

## Discrimination is Against the Law!

Your Advantia Health medical practice located in Maryland complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Advantia Health does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

### Advantia Health:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages
- If you need these services, contact Robert Brabo.

If you believe that your Advantia Health medical practice has discriminated on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Advantia Health Human Resources Director  
1525 Wilson Blvd, Suite 502  
Rosslyn, VA 20009  
[compliance@advantiahealth.com](mailto:compliance@advantiahealth.com)  
202-552-1335

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Robert Brabo is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf> or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

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ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx)。

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx)번으로 전화해 주십시오.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-xxx-xxx-xxxx (ATS : 1-xxx-xxx-xxxx).

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-xxx-xxx-xxxx (телетайп: 1-xxx-xxx-xxxx).

ማክታወሽ: የሚናገሩት ቋንቋ ካሚኛ ከሆነ የተርጉም አገልግሎት ድርጅቶቻችን በነጻ ሊያገዝዎት ተዘጋጅተዋል። ወደ ማክታወሽ ወቅጥሮ ይደውሉ 1-xxx-xxx-xxxx (ማክሚን ስተሰናቸው: 1-xxx-xxx-xxxx)።

Dè dè nià kè dyédé gbo: 〇 jü ké m̄ [Bàsóò-wùdù-po-nyò] jü ní, níí, à wuḍu kà kò dọ po-poò b̄èin m̄ gbo kráa. Đá 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx)

Ige nti: O buru na asu Ibo asusu, enyemaka diri gi site na call 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

AKIYESI: Ti o ba nso ede Yoruba ofe ni iranlowo lori ede wa fun yin o. E pe ero ibanisoro yi 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں۔ کال کریں 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx)۔

1-xxx-xxx-xxxx با ب شادی فواہ چشم اور ای رایگان جو رتزا با نی تسهیلات، کنیدی می گف تگوف ایسی زبان به اگی توجده یگووید تلس 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx)۔

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).

1-xxx-xxx-xxxx برقم ا تلى . بالمجان لك توافرا للغة الامد لخدمة فأن، اللغة انكو تتحدث كنت إذا بم لحوظة 1-xxx-xxx-xxxx (و ال لكم ا طم ه قتر قم) 1-xxx-xxx-xxxx)۔

સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે.

□□□ □□□ 1-xxx-xxx-xxxx (TTY: 1-xxx-xxx-xxxx).